



# CHAIRMAN'S MESSAGE

**Dear valued clients, employees, stakeholders, associates, vendors and service providers**

Ethics is one of the foundational core values of MBSB Group and is an essence of our corporate culture apart from humility, professionalism, empathy and passion.

We abhorred corruption as it is a major threat to good corporate governance by eroding trust and undermining integrity. We would like to emphasize that MBSB Group adopt “zero tolerance” policy against corruption.

We are fully committed in complying to the Malaysian Anti-Corruption Commission Act 2009 by strengthening our corporate governance, adequate procedures, training, awareness and continuously encouraging good ethical business practices among our directors, employees, customers, vendors and other business associates in compliance with laws and regulations.

We are committed in building a culture of accountability and maintaining good corporate governance in order to ensure clients have confidence towards our brand. We expect all internal and external stakeholders to be committed and share similar values in ensuring highest business conduct and ethics towards successful implementation and compliance with Anti-bribery laws and regulations.

We acknowledge that making progress in combating corruption requires determined efforts from all stakeholders. In MBSB Group, we have established an Integrity Governance Unit and Integrity, Anti-bribery Corruption and Abuse of Power Policy.

We expect commitment from every staff in MBSB Group to uphold this policy of Integrity, Anti-Bribery and Corruption and strictly adhere to it in every aspect. The company shall not tolerate nor negotiate any act of bribery, corruption or misconduct that conflicts with our interest. Witnesses of the misconduct are strongly encouraged to report it via our whistleblowing channels immediately on good faith.

Lastly, we invite you to jointly work together with us to promote a culture of integrity, transparency and accountability and uphold the highest business ethics in order to fight all forms of corruption.

Thank you for your continuous support and commitment.

Azlan Zainol  
Chairman